

SUCCESSION PLANNING/CAREER DEVELOPMENT QUESTIONNAIRE

This questionnaire will help us understand what your leadership career goals are as a volunteer leader. (Remember: leadership builds character!) The Director will then use this information to appoint his/her officers. Please complete this form and bring it with you to the chapter or state council meeting.

NAME: _____

CURRENT OFFICE/POSITION HELD: _____ YEARS IN POSITION: _____

We would like to know what position(s) you would be interested in holding. In most cases, only two to three consecutive one-year terms are allowed for the same position.

1. If you would like to remain in your current office, please indicate this. If not, please indicate what position you are interested in. **This need not be limited to open positions, as other positions may come open with these changes.** You may also list more than one position. (Remember: holding a leadership position counts toward re-certification as well!)

POSITION (S) THAT YOU WOULD LIKE TO BE CONSIDERED FOR (or list current position):

2. We would also like to start creating a succession plan for the next 3 years. Please share any goals that you have for future leadership positions.

WHAT ARE YOUR 2 – 3 YEAR LEADERSHIP GOALS?

3. Whether or not you plan to vacate your current position next year, we would like your ideas for your successor. If you plan to serve again next year in your current position, who could you start mentoring for this position in the future?

POTENTIAL SUCCESSORS

4. What other committed, responsible, fun individuals should we be talking to about serving on board of the Chapter or the State Council? Please list anyone that you think would be a good addition to our team:

If you have questions, please contact _____ at _____

(Remember: leaders are not born, they volunteer!)